

**Objective 1:**

To close the gap in attainment between disadvantaged (in receipt of FSM) pupils and non-disadvantaged pupils.

**Why we have chosen this objective:**

Pupils throughout the school who are in receipt of the pupil premium grant do less well than pupils who are not in receipt of the grant.

**To achieve this objective we plan to:**

- Monitor progress for these children throughout the year.
- Identify them as a targeted group so that their progress is discussed and reviewed at every progress meeting.

2019/20 Review (July 2020)

**Objective 2:**

To provide all children will equal enrichment opportunities so that no one group has better access than another.

**Why we have chosen this objective:**

As an inclusive school we wish to promote equality of opportunity and children whatever their circumstances, ability or gender are given the same chances to represent the school and take part in enrichment activities.

**To achieve this objective we plan to:**

Monitor the opportunities (across the school) of key groups (children in receipt of FSM, boys, girls, prior attainment groups) who represent the school.

2019/20 Review

**Objective 3:**

We aim to promote positive attitudes and a better understanding of 'diversity'.

**Why we have chosen this objective:**

Pupils at Penshurst may lead a very sheltered life and our school profile is overwhelmingly white British heritage. We aim to promote a better understanding of diversity by tackling the ideas and stereotypes our pupils have.

**To achieve this objective we plan to:**

Use our broad curriculum to educate pupils about the wider world. Use our Christian ethos and values to underpin learning about the lives of others.  
Develop the idea of 'walking in the shoes of others' and 'treat others as you wish to be treated' in the broadest sense that we can.

2019/20 Review